

John Dooney
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John Dooney is the Manager of Strategic Research for SHRM. Mr. Dooney is responsible for producing quantitative and qualitative research that enables members and other customers to make concrete business decisions, evaluate how HR can strategically contribute to an organization's objectives and develop organizational benchmarks. He also conducts outreach efforts to ensure that SHRM research has concrete impact on organizations, HR departments and other venues that related to the HR profession. In addition, he develops content material related to human capital measurement.

Previously a Director of HR for a global technology organization, Mr. Dooney has a graduate degree in industrial/organizational psychology and more than 15 years of experience in HR management roles supporting operational divisions in the United States, Asia and Europe.