

**CTHRA's 2009 Symposium –Leading HR in Unprecedented Times
Program At-A-Glance**

Time	Session	Speaker/Panel
9:00 – 10:00	Continental Breakfast	Continental Breakfast, Networking and Registration
9:30 – 9:50	Optional Tour – Registration required	Optional Tour – Discovery Communications' Wellness Center/Childcare Center
10:00 – 12:00	GENERAL SESSION Leading HR in Unprecedented Times	Brad Singer , Discovery Communications Tom Wolzien , Wolzien LLC Moderator: Seth Arenstein , CableFAX Panel: Adria Alpert Romm , Discovery Communications Tomas Mathews , Time Warner Cable Tom Wolzien , Wolzien LLC
12:00 – 1:10	2009 CTHRA Awards Luncheon	<i>Special thanks to our generous Awards Sponsor Multichannel News</i> Jack Jackson - 2009 Leadership & Excellence Award Comcast – 2009 HR Best Practices Award <i>Special thanks to our generous Luncheon Sponsor accenture</i>
1:10 – 1:30	Optional Tour – Registration required	Optional Tour – Discovery Communications' Wellness Center/Childcare Center
1:30 – 2:45	BREAKOUT 1 Reshaping the Cable Workforce in Unprecedented Times	Moderator: Lyn Cason , Warren & Morris Panel: Jennell Evans , Strategic Interactions Maria Goldsholl , Mom Corps Debi Phelps , Bright Horizons Hector Velez , HireStrategy
	BREAKOUT 2 Aligning Human Capital Metrics to Business Strategy	John Dooney , Society for Human Resource Management
	BREAKOUT 3 Managing Legal Risks in an Economic Downturn	Moderator: Kevin Smith , Time Warner Cable Panel: Misti Mukherjee , Jackson Lewis Carrie Storer , Discovery Communications Andrew Topping , Comcast
2:45 – 3:00	Afternoon Break	<i>Special thanks to our generous sponsor Lockton</i>
3:00 – 4:00	GENERAL SESSION Digital Community and Communication for HR	Frank Roche , iFractal William J.T. Strahan , Comcast Cable