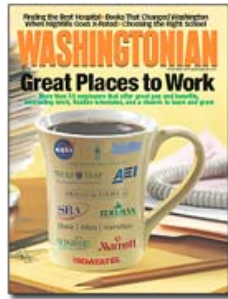


**HECTOR VELEZ**  
**EXECUTIVE VICE PRESIDENT**



HECTOR VELEZ IS A RECOGNIZED THOUGHT LEADER IN THE FIELD OF HUMAN CAPITAL AND HAS EXTENSIVE EXPERIENCE IN THE FUNCTIONAL AREAS OF EXECUTIVE SEARCH, TECHNOLOGY, RECRUITING, CONSULTING, MANAGEMENT, BUSINESS DEVELOPMENT, SALES AND BRANDING.

HE IS CO-FOUNDER OF HIRESTRATEGY, AN **INC. 500** FIRM THAT PROVIDES INTEGRATED STAFFING SOLUTIONS TO ORGANIZATIONS IN THE TECHNOLOGY, MEDIA, FINANCIAL SERVICES, PUBLIC SECTOR AND NON-PROFIT SECTORS. HECTOR'S ROLE IS TO DESIGN AND EXECUTE WINNING STRATEGIES IN THE AREAS OF BUSINESS DEVELOPMENT, SALES, BRANDING, TECHNOLOGY, AND 'CUSTOMER DELIGHT'.

HECTOR HAS LED AND PARTICIPATED IN THE SUCCESSFUL DESIGN AND BUILD OF LEADERSHIP TEAMS FOR SOME OF THE MOST VISIONARY ORGANIZATIONS IN THE DC METRO AREA. HECTOR BELIEVES THAT ORGANIZATIONS SHOULD BE HUMAN-BASED ECO-SYSTEMS LED BY HIGHLY DIVERSE TEAMS WITH A COMPLEX AND DIVERSE SET OF COMPETENCIES.

HECTOR IS A KEY ARCHITECT OF "THE POSITIVE HIRESTRATEGY EXPERIENCE". THIS INNOVATIVE CONCEPT IS COMPRISED OF TWO KEY BUSINESS STRATEGIES: 1. A CUSTOMER DELIGHT STRATEGY AND 2. AN INNOVATIVE CORPORATE ENVIRONMENT. THIS HAS LED HIRESTRATEGY TO BE RECOGNIZED BY WASHINGTONIAN MAGAZINE AS ONE OF WASHINGTON'S 'GREAT PLACES TO WORK' AND BY THE WASHINGTON BUSINESS JOURNAL AS ONE OF THE 'BEST PLACES TO WORK'. THIS HAS SET THE STAGE FOR THE ACCELERATED GROWTH OF HIRESTRATEGY INTO THE LARGEST AND TOP-RANKED LOCALLY-BASED RECRUITING FIRM IN GREATER WASHINGTON.

HECTOR IS PRESIDENT OF THE **HR LEADERSHIP FORUM (HRLF)**. HE ALSO SERVES ON THE BOARD OF DIRECTORS OF **THE SKILLSOURCE GROUP** AND **MARYMOUNT UNIVERSITY'S RESTON CENTER**.

ADDITIONALLY, HECTOR SERVES ON **THE NORTHERN VIRGINIA WORKFORCE INVESTMENT BOARD (NVWIB)**. THE NVWIB IS TEAM OF PRIVATE AND PUBLIC SECTOR PARTNERS WHO SHARE A COMMON GOAL-PROMOTING THE ECONOMIC PROSPERITY AND LONG-TERM GROWTH OF NORTHERN VIRGINIA. THEIR MISSION IS TO ADVANCE AN INTEGRATED, HIGHLY RESPONSIVE WORKFORCE INVESTMENT SYSTEM THAT GIVES BUSINESSES AND JOB SEEKERS THE TOOLS THEY NEED TO STAY COMPETITIVE IN TODAY'S GLOBAL MARKETPLACE.

HECTOR IS A LONG STANDING MEMBER OF THE NORTHERN VIRGINIA TECHNOLOGY COUNCIL (NVTC), THE WASHINGTON TECHNICAL PROFESSIONALS FORUM (WTPF) AND THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM).

HECTOR IS A SOUGHT-AFTER SPEAKER IN THE AREAS OF LEADERSHIP, CAREER MANAGEMENT AND HUMAN CAPITAL ACQUISITION & RETENTION. HE ALSO DEDICATES A SIGNIFICANT AMOUNT OF TIME AND ENERGY TO ASSOCIATIONS AND TRADE GROUPS THAT WANT TO HELP THEIR MEMBERS IN THE AREAS OF CAREER MANAGEMENT.