



NEWS RELEASE

**FOR IMMEDIATE RELEASE
COLOR PHOTOGRAPH PROVIDED**

Media contact: [Melissa A. Hicks](#), Mosaic Marketing, 484.888.6766

Cox Communications' Erin Hand Takes the Helm, CTHRA's 2012 Board of Directors Named

Naperville, Ill., January 6, 2012 — The Cable and Telecommunications Human Resources Association (CTHRA) announced its 2012 Board of Directors and Officers. Erin Hand (shown below), vice president of talent and development for Cox Communications is the board's president; Christopher Powell, executive vice president



(EVP) of human resources (HR) for Scripps Networks Interactive is vice president/president-elect; William Strahan, senior vice president of HR for Comcast Cable is treasurer; Tomas Mathews, EVP of HR for Time Warner Cable is secretary; and Lisa Chang, senior vice president (SVP) of HR for Turner Broadcasting System Inc. is the immediate past president. The officers will serve two-year terms.

New to CTHRA's board are Abby Pfeiffer, SVP of HR for Charter Communications, and Janice Turner, SVP of HR for WOW! Internet Cable and Phone. In addition, CTHRA's 2012 board of directors includes Sheryl Anderson, SVP of HR and Administration for Starz Entertainment; Michael Butler, Rosalind Clay Carter, SVP of HR for A+E Networks; Pamela Hagan, Corporate VP of HR for Bright House Networks; Eric Hawkins, SVP of HR for Discovery Communications; Lisa Kaye, president and CEO of [greenlightjobs.com](#); Margaret Lazo, EVP of HR for NBC Universal Television Entertainment; and Paul Richardson, SVP of HR for ESPN Inc. and chief diversity officers for The Walt Disney Co.

"The dynamic leaders on CTHRA's 2012 board of directors bring an incredible depth of knowledge and broad perspectives to their strategic roles. We look forward to a great year ahead," shared Pamela Williams, CAE, CTHRA's executive director.

CTHRA's board of directors is responsible for the nonprofit organization's strategic planning, policies, financial management and program development. For more details about CTHRA, please visit www.cthra.com.

About CTHRA

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 1,600 members spanning 80 companies. CTHRA provides industry-specific benchmarks, information and resources, as well as networking and educational opportunities. Its

groundbreaking initiatives include compensation, employee benefits, and human capital metrics surveys, an Annual HR Symposium, roundtables and webinars. For more information, visit www.cthra.com.

###