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## **CTHRA Seeks Young Leaders, Innovative Teams and Outstanding Executives for HR Awards Nomination Deadline is May 16**

**NAPERVILLE, ILL., March 27, 2014** — The Cable and Telecommunications Human Resources Association's (CTHRA's) Excellence in HR Awards program was created in 2007 to honor HR professionals within the cable and satellite industry whose outstanding achievement, leadership and innovation have positively impacted business results. Now through May 16, CTHRA is currently seeking nominations for its 2014 awards program. The awards' criteria and nomination forms are available at <http://www.cthra.com/awards>.

**Team Innovator of the Year** recognizes a company or team within the company for innovative, creative problem solving that had a measurable impact on the business (i.e., increased revenue, improved operating efficiencies, reduced expenses, best practices and/or enhanced customer satisfaction). Award recipients must exhibit diligence, perseverance, and dedication to developing and executing successful HR business strategies. The past recipients are:

- 2013 Cox Communications California System's People Services Team
- 2012 Time Warner Cable's Human Capital and Analysis Team
- 2011 Discovery Communications Flexible Staffing Group
- 2010 Turner Broadcasting System Inc.'s HR Technology Team
- 2009 Comcast's Human Capital Management Team
- 2008 The Weather Channel Companies
- 2007 Cox Orange County and Palos Verdes System (OCPV)

**The Leadership Excellence Award** recognizes an HR executive who has demonstrated extraordinary and visionary leadership in addressing a critical business issue, challenge or opportunity by enhancing an organization's efficiency, performance, cost management or profitability. The individual must embody professional excellence and exhibit a strong dedication to the cable and satellite industry. The past recipients are:

- 2013 Pat Langer, EVP of HR, NBCUniversal
- 2012 Chris Powell, former EVP of HR, Scripps Networks Interactive
- 2011 Adria Alpert Romm, SEVP of Global HR, Discovery Communications
- 2010 Tomas Mathews, former EVP Human Resources, Time Warner Cable
- 2009 Jack Jackson, VP Human Resources & Administration (retired), C-SPAN
- 2008 Mae Douglas, SVP and Chief People Officer (retired), Cox Communications
- 2007 Brian Koenig, SVP Human Resources (retired), Scientific Atlanta

**Aspiring Leader** recognizes an emerging HR professional whose fresh perspective, inventive ideas and innovative approach has positively impacted the leadership and culture of the organization. The individual must exhibit professional excellence and a commitment to his/her work in the cable and satellite industry. The past recipients are:

- 2013 Angela Mazeris, Senior Director of HR, Bright House Networks
- 2012 Yvette Smetana, Executive Director of HR, Comcast Cable

CTHRA's 2014 award recipients will be honored during its Annual Symposium on October 14 in Philadelphia. The 2014 honorees will also be featured in CTHRA's *HR Pulse* member newsletter and in *Multichannel News*.

#### **About CTHRA**

The Cable and Telecommunications Human Resources Association (CTHRA) provides an industry-specific forum and analytics for HR leaders to enable business success. The nonprofit organization has more than 1,600 members spanning 80 companies. For more information, visit [www.cthra.com](http://www.cthra.com).

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