



NEWS RELEASE

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Young Leaders, Innovative Teams and Outstanding Leaders Sought for CTHRA's Excellence in HR Awards

NAPERVILLE, ILL., February 8, 2013 — The Cable and Telecommunications Human Resources Association (CTHRA) is currently seeking nominations for its Excellence in Human Resources (HR) Awards. All award nominations must be received by 5:00 p.m. CST on March 8, 2013. Detailed award criteria and nomination forms are available at <http://www.cthra.com/awards>.

"CTHRA strongly believes that HR professionals must provide leadership and leverage resources to effectively impact business results. To highlight those accomplishments, CTHRA's awards serve to provide industry recognition for outstanding achievement, leadership and innovation in the HR field," said Abby Pfeiffer, CTHRA Board Member and Secretary and Senior Vice President of HR for Charter Communications. Pfeiffer is also the chairwoman of CTHRA's 2013 Awards Committee.

The award recipients will be honored during CTHRA's Annual HR Symposium on Thursday, May 2 in Silver Spring, Maryland. The honorees will also be featured in CTHRA's *Resource Connection* newsletter and in the April 29 issue of the awards' media sponsor's publication, *Multichannel News*.

Award Criteria and Former Recipients

CTHRA's **Aspiring Leader** spotlights an emerging HR professional whose fresh perspective, inventive ideas and innovative approach has positively impacted the leadership and culture of the organization. The inaugural recipient was Yvette Smetana, Comcast Cable's executive director of HR business process excellence and HR operations.

The **Team Innovator of the Year** recognizes a company or team within a company for innovative, creative problem-solving that had a measurable impact on the business (i.e., increased revenue, improved operating efficiencies, reduced expenses, best practices and/or enhanced customer satisfaction). Award recipients must exhibit diligence, perseverance, and dedication to developing and executing successful HR business strategies. Past recipients are Time Warner Cable's Human Capital and Analysis Team, Discovery Communications' Flexible Staffing Group, Turner Broadcasting System Inc.'s HR Technology Team, Comcast's Human Capital Management Team, The Weather Channel Companies, and Cox Orange County/Palos Verdes.

The **Leadership Excellence Award** honors an HR executive who has demonstrated extraordinary and visionary leadership in addressing a critical business issue, challenge or opportunity by enhancing an organization's efficiency, performance, cost management or profitability. The individual must embody professional excellence, and exhibit a strong dedication to the cable and satellite industry. Past honorees are Chris Powell, Executive Vice President (EVP) for Scripps Networks Interactive; Adria Alpert Romm, EVP for Discovery's Senior of Global HR; Tom Mathews, former EVP of HR for Time Warner Cable; Jack Jackson, Vice President of Administration and HR for C-SPAN; Mae Douglas retired Chief People Officer for Cox Communications; and Brian Koenig, retired Senior Vice President of HR for Scientific Atlanta, a Cisco Company.

About CTHRA

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 1,600 members spanning 80 companies. CTHRA provides industry-specific benchmarks, information and resources, as well as networking and educational opportunities. Its groundbreaking initiatives include compensation, employee benefits, and human capital metrics surveys, an Annual HR Symposium, roundtables and webinars. For more information, visit www.cthra.com.

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