



CTHRA

EXCELLENCE IN HR AWARDS

2018

Awards Nomination Packet

**Aspiring Leader Award
Team Innovator of the Year**

SPECIAL THANKS TO OUR AWARDS MEDIA PARTNER

Cablefax

CTHRA's Excellence in HR Awards program was created in 2007 to honor HR professionals within the industry whose outstanding achievement, leadership and innovation have positively impacted business results. The winners will be announced at the **Awards Luncheon held during CTHRA's HR Symposium on October 2, 2018 in Philadelphia**. Recipients will be recognized in an article published by *Cablefax* and in *HR Pulse*, CTHRA's member e-newsletter which is distributed to more than 3,000 industry HR professionals.

Aspiring Leader

This award recognizes an emerging HR professional whose fresh perspective, inventive ideas and innovative approach has positively impacted the leadership and culture of the organization. The individual must exhibit professional excellence and a commitment to his/her work in the industry. Nominations are open to all HR professionals employed by a CTHRA member company.

PAST RECIPIENTS

2017 Michelle Martin, Vice President of Specialty Services, CBS
2016 Walter Landry, Director of Learning Strategy, Cox Communications
2015 Jennifer Tracy, Senior Director of Talent Acquisition & Diversity, Bright House Networks
2014 Beth Biggs, Senior Director of Benefits, Charter Communications
2013 Angela Mazeris, Senior Director of HR, Bright House Networks
2012 Yvette Smetana, Executive Director of HR, Comcast Cable

Team Innovator of the Year

This award recognizes a company or HR team within a company that demonstrated innovative, creative problem solving that positively impacted company culture or business results such as increased revenue, improved operating efficiencies or reduced expenses. Nominations are open to all CTHRA member companies.

PAST RECIPIENTS

2017 NBCUniversal HR for HR Team
2016 ESPN Diversity, Inclusion and Wellness Team and Legacy Time Warner Cable HR Team
2015 A+E Networks' Compensation & Benefits Team and Comcast's HR Leave of Absence Team
2014 Turner Broadcasting System's Global Technology and Operations Team
2013 Cox Communications California System's People Services Team
2012 Time Warner Cable's Human Capital and Analysis Team
2011 Discovery Communications Flexible Staffing Group
2010 Turner Broadcasting System Inc.'s HR Technology Team
2009 Comcast's Human Capital Management Team
2008 The Weather Channel Companies
2007 Cox Orange County and Palos Verdes System (OCPV)

RULES & REGULATIONS

1. The Awards Selection Committee will consist of CTHRA Board members appointed by CTHRA's President and may include a past recipient for each award.
2. One award may be presented each year in each category. The Awards Selection Committee may, in exceptional circumstances, choose to honor additional nominees.
3. Nominations must be supported by documentary evidence of the character, contributions, and accomplishments of the nominee(s).
4. The Awards Selection Committee must receive nominations, including documentation, no later than **June 15, 2018** for consideration. Nominations which were not selected may be re-documented and resubmitted in a subsequent year, but will not automatically be brought forward for next year by the committee.
5. Those making the nomination(s) shall hold knowledge of nomination(s) in confidence.

QUESTIONS OR COMMENTS? Please contact mhicks@cthra.com.



Aspiring Leader NOMINATION FORM

This award recognizes an emerging HR professional whose fresh perspective, inventive ideas and innovative approach has had a positive impact on the leadership and culture of the organization. The nominee must exhibit professional excellence and commitment to their work in the industry. CTHRA Aspiring Leader nominations are open to all HR professionals employed by a CTHRA member company.

NOMINATOR INFORMATION

Name: _____

Title: _____

Company: _____

Phone Number: _____

E-mail: _____

Please note: The nominator of the 2018 award recipient will be invited to introduce the winner at the Awards Luncheon held during CTHRA's Symposium on October 2, 2018 in Philadelphia.

NOMINEE INFORMATION

Name: _____

Title: _____

Company: _____

Phone Number: _____

E-mail: _____

DESCRIPTION OF NOMINEE

In no more than four (4) pages, please describe how your nominee's fresh perspective, inventive ideas and innovative approach positively impacted business results and/or the culture of the organization. Please detail specific achievements and the measurable business impact when possible. **Supporting documentation must be submitted with this form.** CTHRA may contact the nominator for additional information.

SUBMIT BY JUNE 15, 2018 TO:

Pamela Williams, CAE, CTHRA's Executive Director
1717 N. Naper Blvd., Suite 102, Naperville, IL 60563
Fax: 630.995.7800 Email: pwilliams@cthra.com



Team Innovator of the Year NOMINATION FORM

This award recognizes a company or HR team within a company that demonstrated innovative, creative problem solving that positively impacted company culture or business results such as increased revenue, improved operating efficiencies, reduced expenses. CTHRA Team Innovator nominations are open to all CTHRA member companies.

NOMINATOR INFORMATION

Name: _____

Title: _____

Company: _____

Phone Number: _____

E-mail: _____

Please note: The nominator of the 2018 award recipient will be invited to introduce the winner at the Awards Luncheon held during CTHRA’s Symposium on October 2, 2018 in Philadelphia.

NOMINEE INFORMATION

Company: _____

Name(s) & Titles of Nominee(s):

Primary Contact Phone Number: _____

Primary Contact E-mail: _____

DESCRIPTION OF NOMINEE

In no more than six (6) pages, please describe the innovative initiative developed and implemented by the HR team, its purpose and detail the measurable impact on business results. **Supporting documentation including impact on culture/dollars saved/revenue generated/or other measurable results must be submitted with this form for consideration.** Initiatives that have not yet resulted in measurable impact should not be submitted this year, but held until concrete supporting data is available. CTHRA may contact the nominator for additional information.

SUBMIT BY JUNE 15, 2018 TO:

Pamela Williams, CAE, CTHRA’s Executive Director
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