



NEWS RELEASE

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Comcast Business' Rob Fodge and Scripps Networks Interactive's NJ Pesci Join CTHRA's Board of Directors

NAPERVILLE, ILL., May 9, 2014—The Cable and Telecommunications Human Resources Association (CTHRA) announced the addition of two board members: Rob Fodge, vice president of human resources (HR) for Comcast Business, and NJ Pesci, senior vice president of HR for Scripps Networks Interactive.

“With nearly 50 years of HR experience between them, NJ and Rob bring a wealth of knowledge and insight to their role as members of CTHRA’s board of directors. We’re excited about the impact they will have on our organization,” said Sheryl Anderson, CTHRA’s president and executive vice president (EVP) of HR and administration for Starz.

Fodge (pictured below) has more than 20 years of diverse business experience in sales, HR, talent acquisition/management, organizational design and organizational efficiency. As the HR leader for Comcast Business HQ and business partner to field leadership, Fodge is responsible for developing, implementing and aligning key HR strategies and best practices that support Comcast Business initiatives nationally. To support the achievement of business objectives and sustained growth, Fodge is responsible for organizational design and efficiency, staffing strategies and workforce planning, employee relations, sales compensation and performance management across the Comcast Business organization nationally. Fodge joined Comcast in 2003 as a staff recruiter and left the role of director of Cable Headquarters Recruiting to join the upstart Comcast Business HR team in 2007.



Before joining Comcast, Fodge was a principle of Power Brokers LLC, a boutique consulting firm supporting the design and build-out of energy trading and marketing organizations. He is a United States Army (Infantry) veteran, completing jump school and Army Ranger training at Fort Benning, Ga. before being stationed at Ft. Myer, Va. assigned to the 3rd US Infantry Regiment (The Old Guard).

While assigned to various ceremonial units he also served as a Sentinel at the Tomb of the Unknown Soldier at Arlington National Cemetery.

In his role as senior vice president of HR for Scripps Networks Interactive, Pesci serves as the lead HR business partner for all of Scripps' domestic and international businesses including the networks, sales organizations, operations, corporate functions, international and digital operations. He is responsible for the development and execution of the HR strategies in support of these units.

Pesci (pictured below) joined Scripps Networks Interactive in 2010 after 19 years as a global human resources leader for The Procter & Gamble Company in Cincinnati, Ohio. While at P&G, Pesci served in a number of line and HR roles with progressing responsibilities. In his final role at P&G, Pesci lead the HR team that supports P&G's largest organizational unit. Pesci's international experience comes from completing a three-year assignment in Frankfurt, Germany where he played an important role in the integration of the Wella Professional acquisition.



Prior to his HR career, Pesci worked as an analyst for the United States Department of Defense in Washington, D.C. Fluent in Italian, Pesci has also spent considerable time working as a missionary in southern Italy and Sicily.

CTHRA's next board meeting will be held on May 13 in Chicago. For more information about CTHRA, please visit www.cthra.com.

ABOUT CTHRA

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 1,600 members spanning 80 companies. CTHRA provides an industry-specific forum and analytics for HR leaders to enable business success. For more information, visit www.cthra.com.

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