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Young Leaders, Innovative Teams and Esteemed Executives Sought for CTHRA's Excellence in HR Awards

NAPERVILLE, ILL., March 30, 2015 — The Cable and Telecommunications Human Resources Association's (CTHRA's) Excellence in HR Awards program was created in 2007 to honor HR professionals within the cable and satellite industry whose outstanding achievement, leadership and innovation have positively impacted business results. Now through May 15, CTHRA is currently seeking nominations for its 2015 awards program. The awards' criteria and nomination forms are available at <http://www.cthra.com/awards>. The awards are sponsored by media partner *Cablefax*.

Team Innovator of the Year recognizes a company or team within the company for innovative, creative problem solving that had a measurable impact on the business (i.e., increased revenue, improved operating efficiencies, reduced expenses, best practices and/or enhanced customer satisfaction). Award recipients must exhibit diligence, perseverance, and dedication to developing and executing successful HR business strategies. The past recipients are:

- 2014 Turner Broadcasting System's Global Technology and Operations Team
- 2013 Cox Communications California System's People Services Team
- 2012 Time Warner Cable's Human Capital and Analysis Team
- 2011 Discovery Communications Flexible Staffing Group
- 2010 Turner Broadcasting System Inc.'s HR Technology Team
- 2009 Comcast's Human Capital Management Team
- 2008 The Weather Channel Companies
- 2007 Cox Orange County and Palos Verdes System (OCPV)

The Leadership Excellence Award recognizes an HR executive who has demonstrated extraordinary and visionary leadership in addressing a critical business issue, challenge or opportunity by enhancing an organization's efficiency, performance, cost management or profitability. The individual must embody professional excellence and exhibit a strong dedication to the cable and satellite industry. The past recipients are:

- 2014 Kerri St. Jean, SVP of HR, Comcast Cable
- 2013 Pat Langer, EVP of HR, NBCUniversal
- 2012 Chris Powell, former EVP of HR, Scripps Networks Interactive
- 2011 Adria Alpert Romm, SEVP of Global HR, Discovery Communications
- 2010 Tomas Mathews, former EVP of Human Resources, Time Warner Cable
- 2009 Jack Jackson, VP of Human Resources & Administration (retired), C-SPAN
- 2008 Mae Douglas, SVP and Chief People Officer (retired), Cox Communications
- 2007 Brian Koenig, SVP of Human Resources (retired), Scientific Atlanta

Aspiring Leader recognizes an emerging HR professional whose fresh perspective, inventive ideas and innovative approach has positively impacted the leadership and culture of the organization. The individual must exhibit professional excellence and a commitment to his/her work in the cable and satellite industry. The past recipients are:

- 2014 Beth Biggs, Senior Director of Benefits, Charter Communications
- 2013 Angela Mazeris, Senior Director of HR, Bright House Networks
- 2012 Yvette Smetana, Executive Director of HR, Comcast Cable

CTHRA's 2015 award recipients will be honored during its Annual Symposium in October in Philadelphia. The 2015 honorees will also be featured in CTHRA's *HR Pulse* member newsletter and will receive industry-wide recognition.

About CTHRA

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 3,000 members spanning 50 companies. CTHRA provides industry-specific benchmarks, information and resources, as well as networking and educational opportunities. Its groundbreaking initiatives include compensation, employee benefits and human capital metrics surveys, an Annual HR Symposium, roundtables and webinars. For more information, visit www.cthra.com.

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