

# CTHRA

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Media Contact: [Melissa A. Hicks](mailto:Melissa.A.Hicks@cthra.com), 484.888.6766

### **CTHRA Seeks HR Award Nominations for Aspiring Leader and Team Innovator of the Year**

**NAPERVILLE, ILL., March 28, 2018** —For more than a decade, CTHRA has recognized outstanding achievement among the industry's human resources community through its annual awards program. The nonprofit association is currently accepting nominations through June 15, 2018 for the Team Innovator of the Year and Aspiring Leader awards. Award criteria and nomination forms are available at [www.cthra.com/awards](http://www.cthra.com/awards). The award recipients will receive industry-wide recognition including a luncheon held in their honor at CTHRA's HR Symposium on October 2, 2018 in Philadelphia and feature articles in *Cablefax*, the official media partner for the Excellence in HR Awards, and *HR Pulse*, CTHRA's member newsletter.

#### **Team Innovator of the Year**

This award recognizes a company or HR team within a company that demonstrated innovative, creative problem solving that positively impacted company culture or business results such as increased revenue, improved operating efficiencies and reduced expenses. Nominations are open to all CTHRA member companies. Past recipients of this award are:

- 2017 NBCUniversal HR for HR Team
- 2016 ESPN Diversity, Inclusion and Wellness Team and Legacy Time Warner Cable HR Team
- 2015 A+E Networks Compensation and Benefits Team and Comcast Cable's HR Leave of Absence Team
- 2014 Turner Broadcasting System's Global Technology and Operations Team
- 2013 Cox Communications California System's People Services Team
- 2012 Time Warner Cable's Human Capital and Analysis Team
- 2011 Discovery Communications Flexible Staffing Group
- 2010 Turner Broadcasting System's HR Technology Team
- 2009 Comcast's Human Capital Management Team
- 2008 The Weather Channel Companies
- 2007 Cox Orange County and Palos Verdes System (OCPV)

### **Aspiring Leader**

This award recognizes an emerging HR professional whose fresh perspective, inventive ideas and innovative approach has positively impacted the leadership and culture of the organization. The individual must exhibit professional excellence and a commitment to his/her work in the industry. Nominations are open to all HR professionals employed by a CTHRA member company. Past recipients of this award are:

- 2017 Michelle Martin, Vice President of Specialty Services, CBS
- 2016 Walter Landry, Director of Learning Strategy, Cox Communications
- 2015 Jennifer Tracy, Sr. Director of Talent Acquisition & Diversity, Bright House Networks
- 2014 Beth Biggs, Senior Director of Benefits, Charter Communications
- 2013 Angela Mazeris, Senior Director of HR, Bright House Networks
- 2012 Yvette Smetana, Executive Director of HR, Comcast Cable

### **ABOUT CTHRA**

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 4,300 members spanning 50 companies. CTHRA provides industry-specific benchmarks, information and resources, as well as networking and educational opportunities. Its groundbreaking initiatives include its CTHRA's Annual Compensation Surveys, Executive HR Forum and HR Symposium. For more information, visit [www.cthra.com](http://www.cthra.com).

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