



Cable and Telecommunications Human Resources Association

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**Young Leaders and Innovative Teams
Sought for CTHRA's Excellence in HR Awards**

NAPERVILLE, ILL., April 19, 2016 —The Cable and Telecommunications Human Resources Association (CTHRA) is accepting nominations through June 1 for its 2016 Excellence in Human Resources (HR) Awards. Established in 2007, the awards annually recognize outstanding achievement, leadership and innovations that have positively impacted business results within the cable and satellite industry's HR community. Nomination forms are available at www.cthra.com/awards.

The award recipients receive industry-wide recognition including a luncheon held in their honor at CTHRA's Annual Symposium on November 2 in Philadelphia and feature articles in *Cablefax* and *HR Pulse*, CTHRA's member newsletter. *Cablefax* is the official media partner for the Excellence in HR Awards.

The **Team Innovator of the Year** recognizes a company or team within the company for innovative, creative problem solving that had a measurable impact on the business (i.e., increased revenue, improved operating efficiencies, reduced expenses, best practices and/or enhanced customer satisfaction). Award recipients must exhibit diligence, perseverance, and dedication to developing and executing successful HR business strategies. CTHRA will select one Programmer Team Innovator of the Year and one MSO Team Innovator of the Year. Past recipients of this award are:

- 2015 A+E Networks Compensation and Benefits Team (Programmer)
- 2015 Comcast Cable's HR Leave of Absence Team (MSO)
- 2014 Turner Broadcasting System's Global Technology and Operations Team
- 2013 Cox Communications California System's People Services Team
- 2012 Time Warner Cable's Human Capital and Analysis Team
- 2011 Discovery Communications Flexible Staffing Group
- 2010 Turner Broadcasting System Inc.'s HR Technology Team
- 2009 Comcast's Human Capital Management Team
- 2008 The Weather Channel Companies
- 2007 Cox Orange County and Palos Verdes System (OCPV)

CTHRA's **Aspiring Leader Award** recognizes an emerging HR professional whose fresh perspective, inventive ideas and innovative approach has positively impacted the leadership and culture of the organization. The individual must exhibit professional excellence and a commitment to his/her work in the cable and satellite industry. The past recipients of this award are:

- 2015 Jennifer Tracy, Sr. Director of Talen Acquisition & Diversity, Bright House Networks
- 2014 Beth Biggs, Senior Director of Benefits, Charter Communications
- 2013 Angela Mazeris, Senior Director of HR, Bright House Networks
- 2012 Yvette Smetana, Executive Director of HR, Comcast Cable

For more information about CTHRA's Excellence in HR Awards, please visit www.cthra.com/awards.

ABOUT CTHRA

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 3,000 members spanning 50 companies. CTHRA provides industry-specific benchmarks, information and resources, as well as networking and educational opportunities. Its groundbreaking initiatives include compensation, employee benefits and human capital metrics surveys, an Annual HR Symposium, roundtables and webinars. For more information, visit www.cthra.com.

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