



NEWS RELEASE

FOR IMMEDIATE RELEASE

CTHRA Seeks Input for 2017 Industry Compensation Surveys Survey Planning Meetings Set for Atlanta

NAPERVILLE, ILL., November 17, 2016—For nearly two decades, industry employers have relied on the Cable and Telecommunications Human Resources Association's (CTHRA) Annual Compensation Surveys for industry-specific benchmarks and trends in pay practices including salaries, incentives and bonuses. As the organization prepares its 2017 surveys, CTHRA invites compensation specialists from across the industry to its 2017 Compensation Survey Planning Meetings.

Planning Meeting participants will identify job categories and specific job titles that need to be added or eliminated from the surveys and fine-tune the scope of the survey by requesting nuances to the compensation queries. The Croner Company, a leading consulting firm specializing in compensation plan design, will facilitate the planning meetings and conduct CTHRA's 2017 Compensation Surveys. Programmers will convene on Wednesday, November 30, 2016 and cable operators on Thursday, December 1, 2016 at Cox Communications Inc. in Atlanta. To register to attend one of the meetings, or request more information about CTHRA's Compensation Surveys, please contact [Laurie Krashanoff](#) of The Croner Company at laurie@croner.biz or 415.485.5521.

To ensure confidentiality, the results from any given company cannot be seen, and only summary information pertaining to all participants is available. In addition, The Croner Company confirms in writing and orally that there is no discussion of actual pay levels at the planning meetings. This reporting approach complies with Federal Trade Commission (FTC) regulation and encourages participation without fear of exposing proprietary information to the public. Highlights from CTHRA's 2016 Compensation Surveys will be released in December.

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About CTHRA

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 3,000 members spanning 50 companies. CTHRA provides industry-specific benchmarks, information and resources, as well as networking and educational opportunities. Its groundbreaking initiatives include compensation, employee benefits and human capital metrics surveys and an Annual HR Symposium. For more information, visit www.cthra.com.

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