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Cox Communications' Len Barlik Joins CTHRA's Board of Directors

NAPERVILLE, ILL., September 8, 2015 — The Cable and Telecommunications Human Resources Association (CTHRA) is pleased to welcome Len Barlik, executive vice president and chief human resources officer for Cox Communications, to its board of directors.

"Len brings a unique combination of human resources and technology expertise to CTHRA's board. We look forward to his insight as our organization strives to meet the changing, dynamic needs of HR professionals across our industry," said Pamela Williams, CAE, CTHRA's executive director.

With more than 25 years of experience in human resources, product development, and technology, Barlik (pictured below) is responsible for Cox's overall strategic and operational



human resources direction, including maintaining the strong culture and values that make Cox unique. He leads talent management and development, total rewards, employee relations, organizational design and effectiveness, diversity and inclusion, college relations, shared services and the human resources business partner functions.

Previously at Cox, Barlik served as the executive vice president of product development and management where he provided overall leadership and accountability for product strategy, development and delivery of Cox's advanced digital video, Internet, telephone and home automation services. He also held numerous senior-level roles at Sprint Nextel Corporation, including vice president of human resources, as well as operations management and engineering positions at Procter & Gamble.

Barlik earned a Master of Business Administration degree from the University of Michigan Ross School of Business and undergraduate engineering and computer science degrees from Lafayette College.

About CTHRA

The Cable and Telecommunications Human Resources Association (CTHRA) is the premier human capital resource for the industry and a growing nonprofit organization with more than 3,000 members spanning 50 companies. CTHRA provides industry-specific benchmarks, information and resources, as well as networking and educational opportunities. Its groundbreaking initiatives include its hallmark Annual Compensation Surveys and HR Symposium. For more information, visit www.cthra.com.